

COTY

SINCE 1904

November 2020

Dear Valued Supplier,

On June 1st this year, we announced the signing of a definitive agreement with KKR* for Coty's Professional Beauty and Retail Hair businesses, including the Wella, Clairol, OPI and ghd brands (the "**Wella Business**"), which provides for the creation of our new Wella group of companies.

Coty will transition its Professional Beauty and Retail Hair businesses into new Wella Company on **November 30, 2020**.

Thank you for your help thus far as we prepare to establish the Wella group of companies under a new corporate structure. To that end, we would like to share with you the following information and provide you with the right level of knowledge about how your contract(s) will continue to operate with the Wella group of companies.

From **November 16, 2020** you will start receiving purchase orders for the Wella Business from the new legal entity Wella France S.A.S (FR44888407814) instead of Coty France SAS (FR68552019291) and Coty SAS (FR94394710552):

New Legal Entity	Address
Wella France S.A.S	14 rue Beffroy 92200 Neuilly-sur-Seine France

Please be advised that the above will result in some changes, including the invoicing process.

Invoicing process changes

From **November 30, 2020**, any invoice submitted to the new legal entity will have to be addressed to:

Bill To Address	VAT ID	PDF Invoices	Paper Invoices
Wella France S.A.S Company Code 5130 14 rue Beffroy 92200 Neuilly-sur-Seine France	FR44888407814	PDF.France.HFC5130@wella.com	Wella France S.A.S Company Code 5130 TSA 24646 75843 PARIS CEDEX 17

Our preferred option is to receive invoices in PDF format, so we would like you to use this format in order to expedite the processing of invoices.

**References to "KKR" are to an affiliate of funds and separately managed accounts, advised and/or managed by Kohlberg Kravis Roberts & Co. L.P. and/or its affiliates.*



You will begin to receive replacement of previously created POs and new POs from the new legal entity as of **November 16, 2020**. Please manage your invoice submission according to the direction below that applies to you:

1. If the service has been provided before **November 30, 2020** - Send your invoice for processing to current Coty Legal Entity as of today.
2. For service provided after **November 30, 2020** for which you haven't received a replacement PO from the new legal entity - Send your invoice for processing to current Coty Legal Entity as of today.
3. For services provided after **November 30, 2020** for which you have received a replacement PO with the new legal entity - Submit the invoice with the new bill to information.

Contacting us for support

Enquiries must be made by emailing or calling the Accounts Payable (AP) Help Desk team. When contacting them, please ensure you have the following information available or included in the body of your email:

- Purchase order and invoice number
- A detailed description of the issue or question
- Your contact details, including a phone number

The AP Help Desk team will also be your point of contact for **credit applications** or **VAT certifications requests**. Requests should be submitted as soon as possible in order to ensure that there is enough time for the creation of the new legal entities in your system.

Please be advised, the AP Help Desk team may need to contact you regarding your invoice submission or data. In order to ensure that you receive their communications, please add their email address to your secure email contacts.

What happens to your contractual counterpart?

We would like hereby to notify you that our agreement with you will be transferred from Coty France SAS to Wella France S.A.S with effect on **November 30, 2020**, subject to the terms of our agreement with you.

In addition to the above, we would like to inform you that further correspondence in relation to your contract might be addressed to your company as part of our global communication streams. Should you require assistance or clarity on the above processes please do not hesitate to reach out to your contact person in our procurement organization.

Further Information in our supplier website

We encourage you to visit our supplier website at <https://supplier.coty.com> to discover the latest news and detailed information on maintaining a successful partnership with us. If you have any questions, please do not hesitate to contact your main contact at Coty.

Once again, thank you for your support of the Wella group transition. We look forward to our continued relationship on this and our other brands or businesses you may serve.

Yours faithfully,



Stephanie Gemmell
Chief Procurement Officer Wella Company

SUPPLIER COMMUNICATION: APPENDIX

AP Help Desk contact information

Market	Email Address
Benelux	AP.IP.BENELUX@wella.com
DACH	AP.IP.DACH@wella.com
EE	AP.IP.EE@wella.com
France	AP.IP.France@wella.com
Ireland	AP.IP.Ireland@wella.com
Italy	AP.IP.Italy@wella.com
Nordics	AP.IP.Nordic@wella.com
Portugal	AP.IP.Portugal@wella.com
Spain	AP.IP.Spain@wella.com
Switzerland	AP.IP.Switzerland@wella.com
UK	AP.IP.UK@wella.com

Country	Phone Number
Austria	019286547
Belgium	024019147
Denmark	43310464
Finland	0974790217
France	0365060262
Germany	061512749043
Ireland	016950415
Italy	0687501309
Luxembourg	27863336
Netherlands	0207038272
Norway	21939689
Poland	223062600
Portugal	211143975
Spain	914146615
Sweden	0850630792
Switzerland	0445830619
UK	02071298696
Czech Republic	296186951
Hungary	0616555725

As we move through this transition period, please pay close attention to the Bill To address and the Payment Terms comments, as these will provide the necessary information. The fields are highlighted in the image below:

COMMANDE N° 430002666
Émis(e) le vendredi 16 octobre 2020 CEST
Créé(e) le vendredi 16 octobre 2020 CEST

FOURNISSEUR : **MONTANT TOTAL**
€28 000,00 EUR

PLANT:
Wella France - Sens
2 Boulevard du Pont Neuf
89092 Sens Cedex
France

DELIVERTO:
Sens
Classe d'article:
Attention au Profit Center: Please check the profit center to make sure it is correct.If you are not sure, please ask your Finance team.

ADRESSE DE FACTURATION:
Wella France SAS
14 rue Beffroy
92200 Neuilly-sur-Seine
France

Conditions de paiement:
Facture à envoyer à: Wella France SAS Email <PDF.France.HFC5130@wella.com> Mail: TSA.24646.75843 PARIS CEDEX 17
IncoTerms: /
VAT: FR44888407814

DÉTAILS DE L'ARTICLE DE LIGNE (1 ARTICLE DE LIGNE)

N°	DESCRIPTION	N° DE RÉFÉRENCE	QTÉ	DATE RÉCEPTION DEMANDÉE	PRX UNITAIRE	MONTANT
1	FY21 - waves testing blanket order FR10		1 Activity unit	jeudi 15 octobre 2020 CEST	€28 000,00 EUR	€28 000,00 EUR

Description complète: FY21 - waves testing blanket order FR10

N° de ligne de demande d'achat: 1
Émetteur: Veronique Dracon
N° de demande d'achat: T2PR3935

MONTANT TOTAL
€28 000,00 EUR

TERMES ET CONDITIONS D'ACHAT

Ce bon de commande est expressément régi et interprété selon les conditions générales de Wella pour le pays où l'entité Wella acheteuse est située ("CGA Wella") disponibles sur le site <https://supplier.coty.com/terms-conditions>.
L'émission par le fournisseur d'une facture en réponse à ce bon de commande ou tout commencement d'exécution de prestation selon ce bon de commande, constitue une acceptation sans réserve des CGA Coty.

This purchase order is expressly governed by and interpreted in accordance with Wella's terms and conditions for the country where Wella buyer entity is located ("Wella T&C") available at <https://supplier.coty.com/terms-conditions>.
Supplier's issuance of an invoice in response of this purchase order, or any commencement of performance against this purchase order, constitutes Supplier's unconditional acceptance of the Wella T&C.