

THE NEW WELLA LEGAL ENTITIES MODEL STRUCTURE

On June 1st this year, we announced the signing of a definitive agreement with KKR for Coty's Professional and Retail Hair businesses, including the Wella, Clairol, OPI and ghd brands (the "Wella Business"), which provides for the creation of our new Wella Company. Completion of the transaction is expected between 1st of December 2020 and end of February 2021 ("Closing").

Although Coty will transfer the Wella Business to the new Wella Company at Closing, Coty will continue to support the Wella Business through a combination of Transitional Service Agreements (TSAs) and the establishment of operating models for a period of up to 27 months after Closing to ensure business continuity and momentum.

There will be 3 transition models:

- New Service Legal Entities for Wella:

EXAMPLE: BELGIUM

Transfer of Wella business from Coty service Legal Entity to a new Wella service Legal Entity.

- Coty Legal Entities changes:

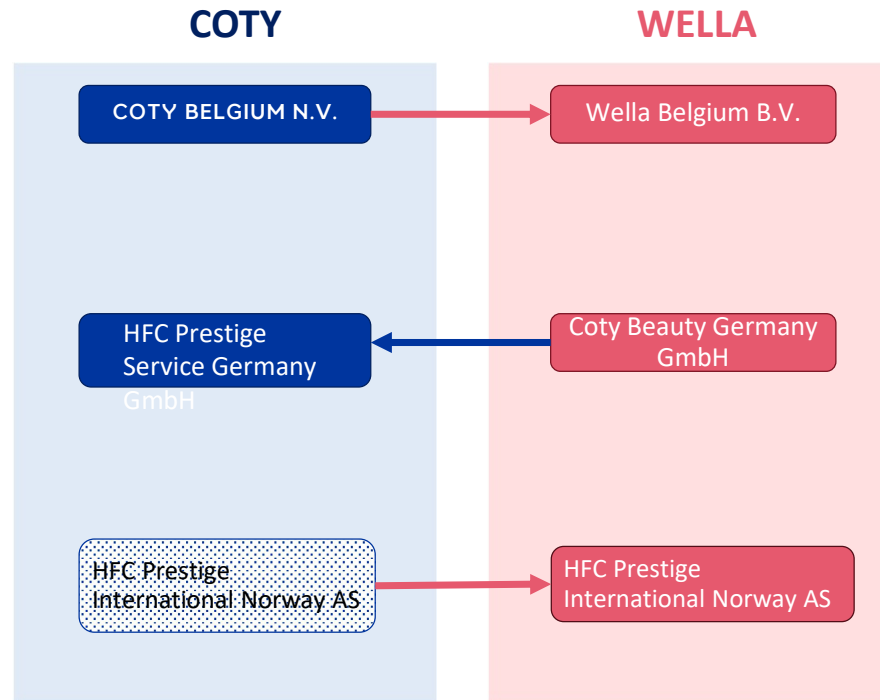
EXAMPLE: GERMANY

Wella business will remain in existing Legal Entities and we will transfer the remaining Coty business (Consumer Beauty and Luxury) into a new Coty Legal Entity.

- Full Sale Legal Entities:

EXAMPLE: NORWAY

Full transfer of Legal Entity to Wella Company



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How do I know where to invoice as of Separation date?

1. You can find the Legal Entity you are currently invoicing in the Purchasing Order document from Coty
2. Find the new Legal Entity to invoice mapped in the grid file per region

ORDER NO. 3300826360
 Issued on Monday, March 9, 2020 CET
 Created on Monday, March 9, 2020 CET by Angella Meschini

SUPPLIER: S&J INTERNATIONAL ENTERPRISES
 4008 MONTELU, S. CARPELLANI 8 ROAD
 TRIESTE, 34139
 Thailand
 Phone: +66 66 2 676 2727

PLANT: DC LIGATE
 Via Guido Rossi 3/13
 Livorno MILANO, 20069
 Italy
 Phone: +39 +390295008327

DELIVER TO: ANGELLA MESCHINI
 Anso City

BILL TO: Coty International BV
 Schiphol Boulevard
 Schiphol, 1118 HJ
 Netherlands

TOTAL AMOUNT
 \$240.00 USD

Payment Terms:
 Invoice Sent To: Coty International BV NL4000 - Email: PDF_Netherlands_4000@cotyinc.com - Mail: Schiphol
 Boulevard Schiphol, 1118 HJ Netherlands
 Invoicing: /
 Company Code: 4000-Coty International BV
 VAT: IT400099999999

LINE ITEM DETAILS (1 LINE ITEM)

NO.	DESCRIPTION	PART NUMBER	QTY	NEED-BY DATE	UNIT PRICE	AMOUNT
1	888 Merchandising	000000000246927_01 5		Tuesday, March 10, 2020 CET	348.00	\$240.00
	829 Others	enb29sectructure			USD	USD

Full Description: CST O. O.EMB-LACOSTE SHELVE OVERLAY S

Req. Line No.: 1
 Requester: Angella Meschini
 PR No.: T391113
 HFC Material Code: 000000000246927
 EAN Code: 800501040967
 Storage Location ID: 1902
 Storage Location Description: Retorno Differo
 Co-Packer: /

TOTAL AMOUNT
 \$240.00 USD

If your business for the above brands is with this Legal Entity

Country	Your business for the above brands is with this legal entity	Use this legal entity for goods/services invoices AFTER Separation date	Impacts on invoicing process
AUSTRIA	3100 Coty Beauty Austria GmbH ATU70635119 DE306522625	5100 Wella Austria GmbH EUROPLAZA 2E, Technologiestraße 10, 4. Obergeschoss (4th floor) 1120 Vienna, Austria	- Different Legal Entity (Wella) - Different Bill To address - Different Paper invoices address - Different email address for PDF invoices
BELGIUM	3470 Coty Belgium NV BE0403143975	5470 Wella Belgium B.V. Chaussée de La Hulpe, 181, 1170 Watermael-Boitsfort.	- Different Legal Entity (Wella) - Different Bill To address - Different Paper invoices address - Different email address for PDF invoices
DENMARK	3110 HFC Prestige International Denmark ApS DK37293407	3110 HFC Prestige International Denmark ApS Kirkebjerg Parkvej 9 2605 Brøndby Denmark	- Same Legal Entity - Different email address
FINLAND	3120 HFC Prestige International Finland Oy FI27358969	3120 HFC Prestige International Finland Oy Lars Sonckin kaari 10 02600 Espoo Finland	- Same Legal Entity - Different email address

Use this Legal Entity for invoices AFTER Separation date